TOWN OF GARNER



TOWN COUNCIL MEETING

February 4, 2019 7:00 P.M.

Garner Town Hall 900 7th Avenue Garner, NC 27529

Town of Garner Town Council Agenda February 4, 2019

The Council will meet in regular session at 7:00 p.m. in the Garner Town Hall located at 900 7th Avenue.

A. CALL MEETING TO ORDER/ROLL CALL: Mayor Ronnie Williams

The Council will call for a brief recess at 9:00 p.m.

- B. PLEDGE OF ALLEGIANCE: Mayor Ronnie Williams
- C. INVOCATION: Mayor Ronnie Williams
- D. PETITIONS AND COMMENTS

This portion of the meeting is to receive comments from the public on items not included in this agenda. Citizens should sign up with the Town Clerk to speak prior to the start of the meeting. The Board is interested in hearing your concerns but may not act or deliberate on the subject matter brought up during the Petitions and Comments segment. Topics requiring further investigation will be referred to the appropriate town officials or staff and may be scheduled for a future agenda.

- E. ADOPTION OF AGENDA
- F. PRESENTATIONS
 - 1. Presentation of the MLK Dream in Action Award Page 3
- G. CONSENT

Presenter: Stella Gibson, Town Clerk

Minutes from the January 7, 2019 Council Meeting.

Recommended Action: Consider adopting minutes

Presentation: BD Sechler, Human Resources Director

Resolution recognizing the implementation of a 457 retirement plan through Prudential Retirement. This plan will complement our existing 401K retirement savings plan, also managed by Prudential Retirement. The resolution is required by Prudential.

Recommended Action: Consider adopting Resolution (2019) 2368

| | 3. | Approval of Administrative Services Intern |
|----|--------|--|
| | | The Town Manager's Office has identified a need for an Administrative Services Intern position to assist with various administrative tasks related to a future referendum. |
| | | Recommended Action: Consider approving position |
| Н. | PUBLIC | HEARINGS |
| I. | NEW/O | LD BUSINESS |
| J. | СОММ | ITTEE REPORTS |
| K. | MANAG | GER REPORTS |
| L. | ATTOR | NEY REPORTS |
| M. | COUNC | IL REPORTS |
| | 1. | Council Vacancy Application |
| N. | CLOSED | SESSION |
| | | nt to N.C. General Statutes Section 143-318.11(a)(5)) "to discuss possible real estate tion and the Town's negotiating position regarding such real estate." |
| Ο. | ADJOUI | RNMENT |

| 0.11 | Meeting Date: February 4, 2019 | | | | |
|---|--------------------------------|---------------------|--|--|--|
| Subject: MLK Dream in Action Award | | | | | |
| Location on Agenda: Presentations | | | | | |
| Department: Administration | | | | | |
| Contact: Stella Gibson, Town Clerk | | | | | |
| Presenter: MLK Celebration Committee | | | | | |
| Brief Summary: | | | | | |
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| Presentation of the Dream in Action awarded by the MLK Celebration Committee. | | | | | |
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| Recommended Motion | n and/or Requested Action | : | | | |
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| Detailed Notes: | | | | | |
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| Funding Source: | | | | | |
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| Cost: | One Time: O | nnual: O No Cost: O | | | |
| Manager's Comments | and Recommendations: | | | | |
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| Attachments Yes: | No: O | | | | |
| Agenda Form | No: • Initials: | Comments: | | | |
| Agenda Form Reviewed by: | | Comments: | | | |
| Agenda Form | | Comments: | | | |
| Agenda Form Reviewed by: Department Head: | Initials: | Comments: | | | |
| Agenda Form Reviewed by: | Initials: | Comments: | | | |
| Agenda Form Reviewed by: Department Head: Finance Director: | Initials: | Comments: | | | |
| Agenda Form Reviewed by: Department Head: | Initials: | Comments: | | | |
| Agenda Form Reviewed by: Department Head: Finance Director: Town Attorney: | Initials: SG | Comments: | | | |
| Agenda Form Reviewed by: Department Head: Finance Director: | Initials: | Comments: | | | |
| Agenda Form Reviewed by: Department Head: Finance Director: Town Attorney: | Initials: SG | Comments: | | | |

| Meeting Date: Februar | y 4, 2019 | | | | |
|---|---------------------------|------------------|--|--|--|
| Subject: Council Meeting | g Minutes | | | | |
| Location on Agenda: | Consent | | | | |
| Department: Administra | ation | | | | |
| Contact: Stella Gibson, T | Town Clerk | | | | |
| Presenter: Stella Gibson, Town Clerk | | | | | |
| Brief Summary: | | | | | |
| Minutes from the January 7, 2019 Council Meeting. | | | | | |
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| Recommended Motion | n and/or Requested Action | on: | | | |
| Consider adopting minute | | | | | |
| Detailed Notes: | | | | | |
| Detailed Notes: | | | | | |
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| Funding Source: | | | | | |
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| Cost: | One Time: | Annual: No Cost: | | | |
| Manager's Comments | and Recommendations: | | | | |
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| Attachments Yes: No: | | | | | |
| Agenda Form | Initials: | Comments: | | | |
| Reviewed by: | | | | | |
| Department Head: | | | | | |
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| Finance Director: | | | | | |
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| Town Attorney: | | | | | |
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| Town Manager: | RD | | | | |
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| Town Clerk: | | | | | |
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Town of Garner Town Council Meeting Minutes January 7, 2019

The Council met in regular session at 7:00 p.m. in the Garner Town Hall located at 900 7th Avenue.

The Council called for a moment of silence in recognition of Council Member Jackie Johns who passed away on January 6, 2019.

CALL MEETING TO ORDER/ROLL CALL: Mayor ProTem Ken Marshburn

Present: Mayor Ronnie Williams, Mayor ProTem Ken Marshburn Council Member Kathy Behringer, Council Member Buck Kennedy, and Council Member Gra Singleton.

Staff Present: Rodney Dickerson-Town Manager, John Hodges-Asst. Town Manager-Development Services, Matt Roylance-Asst. Town Manager-Operations, David Bamford-Planning Services Manager, Het Patel-Senior Planner, Rick Mercier-Communications Manager, Pam Wortham-Finance Director, William E. Anderson-Town Attorney, Stella Gibson-Town Clerk

PLEDGE OF ALLEGIANCE: Mayor ProTem Ken Marshburn

PETITIONS AND COMMENTS

ADOPTION OF AGENDA

Remove discussion of revisions to the Council Meeting Rules and Procedures from agenda.

Motion: Kennedy Second: Singleton

Vote: 4:0

PRESENTATIONS

CONSENT

PUBLIC HEARINGS

Mr. Anderson explained the procedures to be followed during the hearings and asked Council to disclose any exparte communication. Hearing none, the Town Clerk administered the Affirmation of Oath to the following: Het Patel, David Bamford, Stacy Harper, Patty Harrell-Hilburn, Bruce Derbent, and Marty Bizzell.

Conditional Use Rezoning CUD-Z-18-09 and Conditional Use Subdivision CUP-SB-18-05, Minglewood **Townhomes**

Presenter: Het Patel, Senior Planner and Stacy Harper, Principal Planner

Mayor Williams opened the public hearing and asked Mr. Patel and Ms. Harper to present the staff reports.

This request for rezoning (CUD-Z-18-09) and associated subdivision plan (CUP-SB-18-05) were submitted to develop the site into a townhome subdivision (Minglewood Townhomes) of 96 units. The applicant is requesting to rezone the site from Community Retail (CR) and Office & Institutional (O&I) to Multi-Family 1 with conditions (MF-1 C208). Use restrictions and subdivision characteristic features are proposed as conditions. Staff recommends approval of CUD-Z-18-09 with plan amendment and finds CUP-SB-18-05 in conformity with UDO.

Sara Spayed who lives in the Summers Walk subdivision expressed concern regarding traffic, trash and speed on Minglewood Drive.

John Pickle stated the Village of Aversboro had no objections regarding this project.

Council Member Kennedy asked staff to provide additional information regarding traffic impacts. Mr. Patel stated the proposed lot size in this development would not trigger a traffic impact analysis in the UDO and explained the procedure to calculate volume capacity on roads.

Mark Yurk who lives in the Heather Woods subdivision expressed concern regarding the traffic congestion on Timber Drive.

Hearing no further comments, Mayor Williams closed the public hearing.

Mayor ProTem Marshburn stated he felt this project is the best use of the property; however, road improvements are partly contingent on funding from NCDOT.

Action: Move the Council find that although the rezoning request is inconsistent with the Comprehensive Growth Plan it is reasonable and in the public interest because it will likely allow the development of an appropriate density of housing in the area in which it is located and therefore, move further that the Council adopt Ordinance (2019) 3943 approving rezoning request number CUD-Z-18-09, and in doing so, also amend the Town's Comprehensive Growth Plan from designating the subject property as Office Center to Multi-Family Residential Conditional Use (MF-1 C208).

Motion: Singleton Second: Kennedy Vote: 4:0

Action: Move the Council accept the staff statements regarding plan consistency in Section VI of the report as our own and find the application meets the 10 permit criteria in Section 3.14.D. and therefore approve CUP-SB-18-05, Minglewood Townhomes, with the three standard conditions and three site specific conditions: 1)Prior to recordation of the first final plat, documents establishing a Homeowner's Association and restrictive covenants shall be submitted to the Garner Planning Director for review; 2) Prior to issuance of each building permit, a fee in lieu of park land dedication shall be paid to the Town of Garner; 3) The developer shall be responsible for all roadway improvements required by NCDOT.

Motion: Kennedy Second Behringer Vote: 4:0

Conditional Use Rezoning CUD-Z-18-11 and Conditional Use Subdivision CUP-SB-18-08- Rhora Subdivision

Presenter: Het Patel, Senior Planner and Stacy Harper, Principal Planner

Mayor Williams opened the public hearing and asked Mr. Patel and Ms. Harper to present the staff reports.

This request for rezoning (CUD-Z-18-11) and associated subdivision plan (CUP-SB-18-08) were submitted to develop the site into a single-family subdivision (Rhora Subdivision) of 106 units. The applicant is requesting to rezone the site from Single-Family (R-40) and Planned Residential Development (PRD C1) to Single-Family with conditions (R-9 C210). Use restrictions and subdivision characteristic features are proposed as conditions. Staff recommends approval of CUD-Z-18-11 and finds CUP-SB-18-08 in conformity with UDO.

Mr. Bizzell, representing MI Homes, stated the applicant was in agreement with the permit conditions. Mr. Bizzell added that as part of the project, many of the 40" to 50" Red Oak trees will be preserved. The applicant will also be constructing a greenway as an added amenity to the project.

Brett Mozino who lives in the Sutton Springs subdivision expressed concern regarding the affect this project will have on property values as well as the amount of additional traffic in the area.

Council Member Singleton stated a round-about was being developed for the Ackerman, Hebron Church, and White Oak area to help move traffic along.

Demian Dellinger who lives on Sycamore Drive asked about the plan for aggregating traffic streams. Mr. Patel responded, when a traffic impact analysis is required, staff begins by looking at other planned developments in the area and when they will come online. Composite data goes into each traffic impact analysis leading up to the other and 3.5% is added.

Hearing no further comments, Mayor Williams closed the public hearing.

Action: Move the Council accept staff's statements regarding zoning consistency with the Comprehensive Growth Plan, detailed in Section IV of this report, as our own; and therefore move further that the Council accept the recommendation of the Planning Commission and adopt Ordinance (2019) 3944 approving rezoning request number CUD-Z-18-11 as it is reasonable and in the public interest because it will likely 1) it will allow the development of an appropriate density of housing in the area in which it is located and 2) replace septic systems and wells for public water and sewer and therefore, move further that the Town adopt Ordinance (2019) 3944.

Motion: Singleton Second: Kennedy Vote: 4:0

Action: Move the Council accept staff statements regarding plan consistency in Section VII of this report as our own and find the application meets the 10 permit criteria in Section 3.14.D. and therefore approve CUP-SB-18-08, Rhora Subdivision, with the three standard conditions and four site specific conditions: 1) Prior to recordation of the first final plat, documents establishing a Homeowner's Association and restrictive covenants shall be submitted to the Garner Planning Director for a courtesy review, 2) Prior to the issuance of each building permit, a fee in lieu of parkland dedication shall be paid to the Town of Garner, 3) The developer shall be responsible for all roadway improvements required by NCDOT, 4) A petition for annexation must be filed prior to final plat approval.

Motion: Kennedy Second: Marshburn

Vote: 4:0

NEW/OLD BUSINESS

COMMITTEE REPORTS

MANAGER REPORTS

garner info Building & Permit Report

ATTORNEY REPORTS

COUNCIL REPORTS

Marshburn

 Invited all to attend the MLK celebration on January 20 at 4:00 p.m. at the Garner Performing Arts Center

Behringer

• Asked if there was a start date for the townhome project on the East Garner Road. Mr. Triezenberg advised construction document approval is needed before they can move forward.

Singleton

- Asked for a status on the pavement condition survey. Mr. Roylance advised a meeting is scheduled with the consultant on January 14.
- Suggestion for motion forms- clean it up

Kennedy

- Reported Council received emails and notices, and invitations to public meetings all related to the general discussion of affordable housing and asked for a discussion at the Work Session.
- Confirmed Council will need to complete the Incident Command Training.

Williams

• Reminded everyone the Mayor's Annual Prayer Breakfast is scheduled for Thursday, January 10th.

Each of Council expressed their sympathy for the death of Council Member Johns and shared some special memories.

Council requested a refresher on the procedures when considering CUP/SUP projects.

ADJOURNMENT: 8:49 p.m.

| Meeting Date: February 4, 2019 | | | | | |
|---|--------------------------|------------------|--|--|--|
| Subject: Prudential 457 Retirement Savings Plan | | | | | |
| Location on Agenda: Old/New Business | | | | | |
| Department: Human Resources | | | | | |
| Contact: BD Sechler, Human Resources Director | | | | | |
| Presenter: BD Sechler, Human Resources Director | | | | | |
| Brief Summary: | | | | | |
| Resolution recognizing the implementation of a 457 retirement plan through Prudential Retirement. This plan will complement our existing 401K retirement savings plan, also managed by Prudential Retirement. The resolution is required by Prudential. | | | | | |
| Pacammandad Mation | and/or Poguested Acti | oni | | | |
| | n and/or Requested Actio | on: | | | |
| Adopt Resolution (2019) | 2368 | | | | |
| Detailed Notes: | | | | | |
| See attached memo to To | own Manager | | | | |
| | | | | | |
| Funding Source: | | | | | |
| Cost: | One Time: | Annual: No Cost: | | | |
| | and Recommendations: | | | | |
| Attachments Yes: No: | | | | | |
| Agenda Form | Initials: | Comments: | | | |
| Reviewed by: | | | | | |
| Department Head: | BDS | | | | |
| Finance Director: | | | | | |
| Town Attorney: | | | | | |
| Town Manager: | RD | | | | |
| Town Clerk: | | | | | |



MEMORANDUM

To: Rodney Dickerson

From: BD Sechler

Date: January 28, 2019

Re: Prudential 457 Retirement Savings Benefit Offering

In late 2017, we commissioned a study to determine the strength of our pay and benefit offerings. The goal of the review was to make certain we were doing all that we could to ensure our pay and benefits programs were competitive in the marketplace.

Among many recommendations that arose from the study, one recommendation outlined the use of a supplemental retirement savings plan, commonly know as a 457 plan. It was determined that our current 457 plan, offered through the International City/County Management Association (ICMA), was underutilized and not effective in driving staff to contribute to the plan.

Our pre-tax 401K plan is managed by Prudential on a contract awarded to them by the North Carolina Department of State Treasurer. In an effort to streamline our benefits offerings and to increase the understanding and utilization of 457 supplemental retirement savings plans, we have decided to implement a 457 plan managed through Prudential. There is no cost to the Town for adding this program.

Similar to our 401K plan administration, Prudential requires the approval of a resolution by the Town. Attached to this memo is that required resolution. Once executed, we can complete the administrative paperwork and begin to roll out the 457 plan to staff.

I thank you for your ongoing support and welcome any comments or questions you may have.

RESOLUTION (2019) 2368

A RESOLUTION AUTHORIZING THE IMPLEMENTATION OF A DEFINED CONTRIBUTION PLAN (457 PLAN) THROUGH PRUDENTIAL RETIREMENT

WHEREAS, the Prudential Retirement Organization wishes to provide a qualified defined contribution plan to the employees of the Town of Garner

AND WHEREAS, the State of North Carolina has established the North Carolina Public Employee Deferred Compensation Plan, a qualified governmental Deferred Compensation Plan under Internal Revenue Code Section 457b for Public employees of North Carolina

THEREFORE, be it resolved that the Town of Garner has adopted the North Carolina Public Employee Deferred Compensation Plan also know as "NC Deferred Comp" under the terms of the Plan Document and the Third-Party Administrator Agreement. All employees shall become eligible to defer compensation immediately.

This the 4th day of February, 2019

| | Ronnie S. Williams, Mayor | _ |
|----------------------------------|---------------------------|---|
| ATTEST: | | |
| Stella L. Gibson, Town Clerk | | |

| Meeting Date: February 4, 2019 | | | | | |
|--|--|---------|-----------|--|--|
| Subject: Approval of Administrative Services Intern | | | | | |
| Location on Agenda: Consent | | | | | |
| Department: Town Manager | | | | | |
| Contact: Mike Franks, Budget and Special Projects Manager | | | | | |
| Presenter: Mike Franks, Budget and Special Projects Manager | | | | | |
| Brief Summary: | | | | | |
| The Town Manager's Office has identified a need for an Administrative Services Intern position to assist with various administration tasks related to a future referendum. | | | | | |
| Recommended Motion | n and/or Requested Action | on. | | | |
| Approval of the position | rana, or nequested nets | o | | | |
| Detailed Notes: | | | | | |
| If approved, this position analysis, coordinating me duties related to the refe member education progrimprove performance. THE COSE OF CHISCOSITION OF STREET AND CHISCOSITION OF STREET AND CHISCOSITION OF THE COST CHISCO | This position is required based on the significant workload associated with preparing for an upcoming referendum. If approved, this position will be tasked with preparing materials to update council and the public, performing analysis, coordinating meetings, and providing general administrative support to staff. In addition to performing duties related to the referendum, this position will assist with other projects such as preparing a new council member education program and assisting staff with developing performance measures designed to evaluate and | | | | |
| Code 57000 pport the red | q@inte Time: 💿 | Annual: | No Cost: | | |
| Manager's Comments | and Recommendations: | | | | |
| Recommend approval | | | | | |
| Attachments Yes: No: | | | | | |
| Agenda Form | Initials: | | Comments: | | |
| Reviewed by: | | | | | |
| Department Head: | MR | | | | |
| Finance Director: | | | | | |
| Town Attorney: | | | | | |
| Town Manager: | RD | | | | |
| Town Clerk: | | | | | |

Reports

BOARD REPORT

| 7 | Titlo | | 110 | | |
|---------|------------------------|---|------------------------|----------------------------|--------------|
| | | Description | Current Status Address | Address | Date Created |
| 5372023 | 5372023 Construction | There has been what looks like a 3-4" PVC pipe place in | Submitted | 104 New Rand Rd, Garner, | 12/27/2018 |
| | Without Permit | a shallow trench coming from what appears to be the rear | 12 | NC 27529, USA | |
| | | of the property and dumps out in the ditch at the front of | | | |
| | | the property. Not sure as to what is going to be coming | | | |
| | | from the pipe but etherway it will be adding to the already | | | |
| | | "messed" up drainage on New Rand Rd. Places that | | | |
| | | should be going through a drainage pipe that is clogged | | | |
| | | and then the water is forced to then travel down the road | | | |
| | | and erode driveways etc I looked for any permits pulled | | | |
| | | to do such work and was unable to locate any. Thank | | | |
| 5385300 | 5385300 Misc Streets | This utility box was exposed by the builders while working | In Progress | | 12/30/2018 |
| | | on the sidewalks at Preakness Place Subdivision. The | | | |
| | | site manager is failing to correct the problem despite | | | |
| | | homeowner request. Located on Oakton Ridge Place, | | | |
| | | between Sheldon Place and Preakness Place. | | | |
| 5459649 | 5459649 Pothole/ | The street gutter at the end of our driveway is cracking | In Progress | 1405 Buckingham Rd, | 1/16/2019 |
| | Pavement Repair | and coming up in peices. We will soon just have a big | î | Garner, NC 27529, USA | |
| | | hole and non drivable driveway. Requesting for repair. | | | |
| | | Please contact Mike @ 602-295-7895. Thank you. | | | |
| 5462061 | 5462061 Pothole/ | Pothole at intersection | In Progress | 1–101 Saint Marys | 1/16/2019 |
| | | | | St, Garner, NC 27529 | |
| 5475272 | | Pothole on side of road | In Progress | 1010 Meadowbrook | 1/18/2019 |
| | Pavement Repair | | 0 | Dr, Garner, NC 27529 | |
| 5477183 | 5477183 Trash/Solid | Avon dined shopping cart and a ton of litter behind | Submitted | 1912 W Garner Rd, Garner, | 1/20/2019 |
| | Waste (Private | grocery boy jr. and tree line | | NC 27529 | |
| 5500034 | 5500034 Sight Distance | 18 wheeler parked in res. neighborhood at corner of | Submitted | 425 Johnson St, Garner, NC | 1/24/2019 |
| | | intersection. This is a separate case from the Amazon 18 | | 27529, USA | |
| | | wheeler already reported on. called 911 last night as | | | |
| | | Garner PD asked us to do in previous case but truck is | | | |
| | | still there more than 24 hrs later. Truck is unsightly and | | | |
| | | (in my opinion) wholly unacceptable for street parking in | | | |
| | | a residential area. when stopped at stop sign, cannot see | | | |
| Pa | | if someone is coming to the right and because truck is so | | | |
| ge 1 | | large, risk of collision from blindspot when turning either | | | |
| 5 | | way and additionally from significantly narrowed street | | | |

| , 1/24/2019 | 1/28/2019 | 1/30/2019 | 1/30/2019 |
|--|--|---|--|
| 145 Parkhaven Ln, Garner, NC 27529, USA | 506 Kenway St, Garner, NC 27529 | 5880 Jones Sausage Rd,Garner, NC 27529 | 6097-6307 Jones Sausage Rd,Garner, NC 27529 |
| In Progress | Submitted | In Progress | In Progress |
| Animal Concern - at least six feral cats running amok back and forth from Non Emergency houses behind me and houses across street from me. they are constantly fighting (occasionally bleeding on my back deck), urinating on (spraying) my car's wheels, and making all kinds of noises in the middle of the night just outside my window which disrupt my sleep and work my dogs into a frenzy. they also continue to mate just | Possible water leak along this part of Kenway St. hasn't rained lately, but water is running down side of street | Pothole/ It's a bit further 100ft up Jones sausage rd (going towards In Progress Pavement Repair I-40), in the turn lane, right in front of someone driveway. | There are 2 right on that curve within a few 100ft if eachother. |
| Animal Concern - Non Emergency | 5514287 Misc Streets | Pothole/ Pavement Repair | Pothole/ There are Pavement Repair eachother |
| 5500042 | 5514287 | 5523244 Pothole/ | 5523259 Pothole/ |